



Shantaram R. Kasurde

SENIOR RUBBER PRODUCTION & INNOVATION STRATEGIST

Dynamic **Senior Technical Leader** with 26 years of experience and have a proven track record in driving operational efficiency, manufacturing excellence, and quality control. Dedicated to empowering teams for success in challenging environments. Seeking senior management assignments to leverage extensive expertise in rubber manufacturing and quality control, driving strategic growth and operational excellence.

Expertise in Rubber Mixing and Compounding, Testing, Extrusion, Calendering, Moulding, and Factory Management.

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2/7 Petkar colony,
Raviwar Peth,
Wai, Dist. Satara - 412 803.

TECHNICAL SKILLS

- Process Re-engineering
- Rubber Technology
- New Product Development
- Coordination Skills
- Business Development
- R&D Expertise
- Operations Management
- Team Leadership
- Quality Assurance
- Risk Assessment & Mitigation

TRAININGS

- Certified in **Rubber Compounding** by **IRMRA**.
- Completed **REACH & ROHS** Compliance External Awareness Training.
- Trained in **5S, Soft Skills, Email Etiquette**, and **EMS/OHSAS**.
- Internal Auditor with **ISO 9001** and **ISO 13485:2016** Certification.

IT SKILLS

- Proficient in **MS Office and Internet Applications**.
- Core Team Member for **QM Module** in **S4 HANA SAP System**.

CORE EXPERTISE

- **Product Development:** Led rubber launches.
- **Technical Management:** Oversaw formulation and validation.
- **Innovation:** Enhanced efficiency and reduced wastage.
- **Coordination:** Integrated R&D and Marketing.
- **Leadership:** Managed teams and drove growth.

PERSONAL

- **DOB:** 02/07/1974
- **References:** Available on request

SKILLS SUMMARY

STRATEGIC OPERATIONS & QUALITY LEADERSHIP

- Orchestrated high-level operations and quality control in rubber manufacturing, ensuring timely and precise execution of deliverables.
- Spearheaded process optimization initiatives, dramatically reducing escalations and rejections, thereby boosting operational efficiency and cost-effectiveness.
- Instituted robust safety protocols during plant startups and new product launches, safeguarding compliance and operational integrity.

TECHNICAL MASTERY & PRODUCT INNOVATION

- Delivered expert technical guidance and strategic product recommendations, driving customer satisfaction and product excellence.
- Pioneered new product development (NPD) with a disciplined, integrated approach, advancing rubber component innovation and manufacturing excellence.
- Commanded expertise in compounding, mixing, and manufacturing rubber products, testing and lab management, development of rubber compounds for specialty applications, and testing.

VISIONARY LEADERSHIP & CUSTOMER-CENTRIC STRATEGIES

- Led and empowered cross-functional teams, including senior engineers and supervisors, to achieve seamless operations and strategic goals.
- Distinguished as a customer-centric leader, merging end-user demands with business objectives to deliver superior, budget-aligned solutions.
- Excelled in navigating complex, multicultural environments, driving visionary outcomes through dynamic leadership and strategic foresight.

PROFESSIONAL EXPERIENCE

1998 - 2004 **Manager: R&D / Production**

Garware Fulflex India Pvt. Ltd.,
Wai, Satara district, Maharashtra

- Led new product discovery, feasibility studies, and the successful launch of a major export medical product line, shaping key development decisions.
- Oversaw formulation, testing, and raw material sourcing. Validated Banbury mixer, extrusion, and calendaring processes, and drove projects for wastage reduction and productivity improvement.
- Served as liaison between R&D and Marketing, facilitated development and testing. Championed an innovation culture, led strategic initiatives and business growth.

Aug. 2024 **Head: QA & Technical**

Onwards UniRub Techno India Pvt. Ltd.,
Takave Budruk, Talegoan - Pune, Maharashtra

- Oversee the lifecycle of insulation mat products, managing wastage reduction and productivity improvement projects, validating BOM, and working with NBR, CR, Butyl, EPDM, and Silicon rubber sheeting.

EDUCATION

- **PGDIRI** from **IIT Kharagpur**, India in 2008.
- **B.Sc. Physics** from **Kissan Veer Mahavidyalaya Wai, Satara**.